

Unfair Dismissal Applicant

Termination for out-of-hours conduct?

Abuse of sick leave?

Was there a valid reason for dismissal?

Was it harsh?

Workplace Complaints Tracker

Workplace Complaints Tracker aligns your dispute to relevant federal case law, fast-tracking you to a remedy.

Backed by the powerful Westlaw AU platform, legal practitioners and human resource professionals can access all they need in a few clicks for a strong understanding of the Fair Work Commission's approach to the dispute at hand.

Integration with Westlaw AU

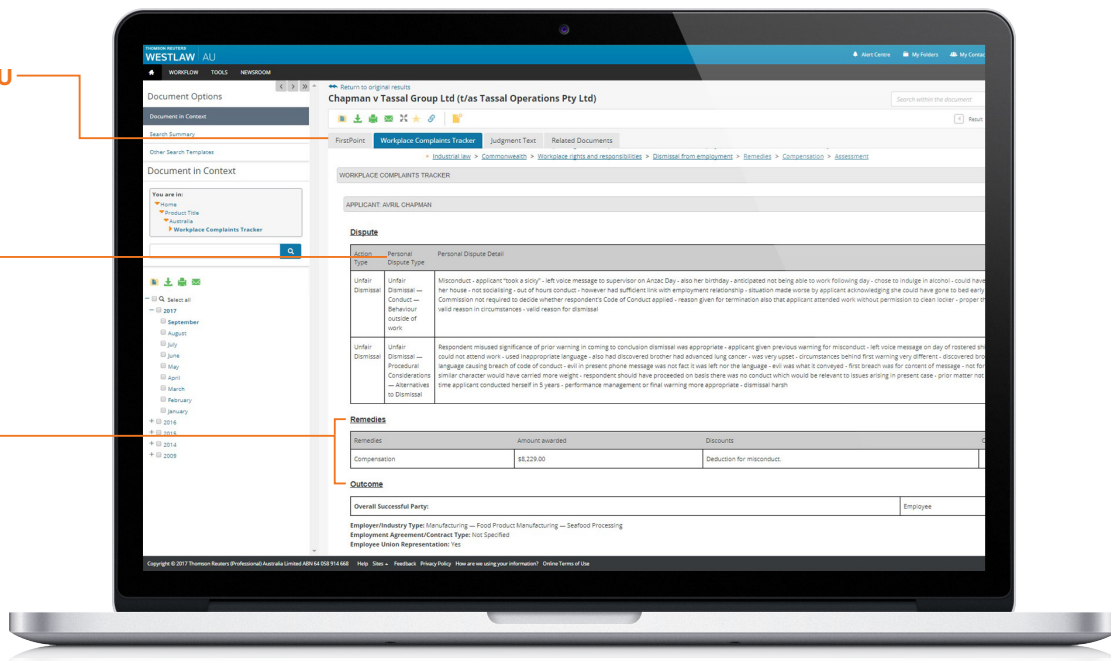
Leap across Firstpoint digest notes, judgment text and related documents

Targeted searching

Pinpoint multiple specific dispute types, procedural and jurisdictional issues

Remedies and outcomes

Distill the remedies, overall outcome and outcome of particular issues



For more information or to request a demo, contact your account manager or call **1300 304 195**

the answer company™
THOMSON REUTERS®

Workplace Complaints Tracker



Applying our Workplace Complaints Tracker

Imagine you're a Director of the Department's Conduct Standards Team. One of your graduate employees sends you a link to social media post by one of her colleagues. The graduate complains that the post is a breach of the department's social media code of conduct, and is harassing and defamatory.

You quickly review the link: the social media posts name the graduate, are continuous over the course of several weeks, and are vitriolic and harassing. The graduate has an exemplary record and this is the first time she's complained. Her colleague has a long record of disciplinary issues, and had been warned previously about insubordination and inappropriate workplace behaviour.

You form the view that dismissal is now appropriate.

You need to find out what the Fair Work Commission considers an appropriate procedure for dismissing an employee previously warned about other conduct, for inappropriate social media use, in case she makes an unfair dismissal complaint.

You immediately head to Thomson Reuters' **Workplace Complaints Tracker** to find on-point summaries relevant to the situation.

Within minutes the trusted answers are at your fingertips. **You devise** a procedure for the employee's dismissal using the latest case law available.

"The reasons underpinning a workplace dispute are many and varied. Thomson Reuters Workplace Complaints Tracker allows busy practitioners and human resources professionals to quickly find federal case law with similar factual scenarios to matters being dealt within their own or client's workplace. Practitioners and human resource professionals can review similar decisions with speed, and better understand the Fair Work Commission's approach."



Linda Taylor
Head of Employment,
Practical Law Australia

DISPUTES COVERED

Unfair dismissal | Unlawful termination | Anti-bullying | General protections | ...and more to come!

WHY WORKPLACE COMPLAINTS TRACKER?



RESEARCH WITH SPEED

Turn to one trusted source for easily digestible summaries of Fair Work Commission decisions.



APPLY WITH ASSURANCE

Rely on information that is the product of detailed analysis performed by our legal editorial team.



APPROACH WITH A SOLUTION

Our Tracker not only pinpoints relevant decisions, but provides the remedies and costs orders for similar factual scenarios.

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